

Ref. No. SRTMI/DIR/2025/14

Steel Research and Technology Mission of India (SRTMI)

**(A joint initiative taken by the Indian Steel Industry
with support from Ministry of Steel, Govt. of India)**

**5th Floor,
Ispat Bhawan,
Lodi Road,
New Delhi-110003**

Dated: 29.03.2025

Name of the post: Director (SRTMI)

पद का नाम:

Gross Annual Emolument: 40 lakh (all inclusive)

सकल वार्षिक परिलब्धियाँ:

A. Our Profile:

Steel Research and Technology Mission of India (SRTMI), a joint initiative taken by the Indian Steel Industry with support from Ministry of Steel, Govt. of India, is a dedicated platform created for undertaking development of disruptive and cutting edge technologies for the benefit of the Indian Iron and Steel Industry. Our vision is "To develop an industry– institution interface for making iron & steel industry globally competitive by utilizing expertise available in various academic and research institutes of national repute as well as by collaborating with international organizations in the field to meet NSP-2017 (National Steel Policy-2017) objective through cost effective, environment friendly, state of art technologies for optimum utilization of natural resources and strengthening design and equipment manufacturing capability in the country".

SRTMI facilitates R&D programs of national importance create state of the art facilities to conduct cutting edge research, develop expertise and skill development, manage human resources and bolster a tripartite synergy among industry, national R&D laboratories and academic institutes. SRTMI works in close coordination with Ministry of Steel and provides necessary inputs to fulfill the objective of NSP – 2017.

SRTMI is governed and administered by a Governing Body comprising of the CEOs of its member Steel Companies, Domain Experts and a representative of Ministry of Steel. The executive functioning of SRTMI is carried out by the Director, SRTMI, who is assisted by a suitable/ appropriate supporting structure in the nature of a lean corporate headquarters of an enterprise. The headquarter of SRTMI is located in New Delhi.

B. Job Description:

SRTMI is looking for a distinguished Scientist/ Technologist/ Management expert for the post of Director.

The Director shall be the Principal Executive Officer of SRTMI, Member Secretary of the Governing Board and Member Secretary of the Society. He/she shall carry out executive functioning of SRTMI and shall be responsible for overall management/administration of the affairs and funds of the SRTMI under the direction and guidance of the Governing Board.

He/she shall carry out day-to-day coordination, monitoring and review of projects with the help of a dedicated team of experts and consultants under regular employment/contract with SRTMI. He/she, as per need will be free to set up Technical Committees to advise him/her in discharging his/her responsibilities.

He/she shall be vested with such executive and administrative powers of the SRTMI as may be necessary or incidental for the purpose, subject to these Rules & Regulations.

C. Period of engagement:

The incumbent will be engaged on contract basis initially for a period of 4 years (1+3 years i.e., the period of engagement shall be initially for one year and to be extended further for 3 years term, only after successful completion of the first year, based on the annual performance review), extendable on sole discretion of the Governing Body, SRTMI. The candidate will be eligible to apply afresh after completion of the initial tenure, as per the eligibility criteria and selection process prevailing at that point in time.

D. Emoluments:

Gross Annual Emoluments shall be Rs 40 Lacs (all inclusive). For exceptional/deserving candidate, the salary shall be negotiable.

Reimbursement (subject to an annual limit of Rs 5 Lacs) on Transportation and Misc. expenses shall be applicable.

E. Posting and Reporting Relationship:

Director, SRTMI shall be posted at New Delhi/NCR; however, he/she will be transferable on "All India basis". He / she shall report to the Governing Board of SRTMI.

F. Eligibility Criteria:

Candidate should be a Distinguished Scientist/Technologist/Management Expert of National / International repute. The candidate should have a successful track record of leadership in academic/industrial as well as team building. He/she should have demonstrated ability to manage multi-disciplinary teams and interface with Industry, academia etc., and possess excellent inter-personal/ networking skills and Managerial

Competencies. He/she should possess the following as on last date of receipt of applications:

- (i) Age: Minimum 45 years or more but not over 61 years as on 1st April, 2025.
- (ii) Qualification: Graduate in Engineering/Technology/Business Administration from a recognized Institute / University of repute. Candidates possessing Post Graduation in relevant discipline shall be preferred.
- (iii) Experience: At least 20 years of experience in Research Institutes/ Industry/ Academic Institutes, with at least five years' experience in a senior leadership role. The person should have a track record of collaboration with different institutes/ organizations of repute. Further, he should have demonstrated leadership in developing technology/ innovation and its successful implementation/ commercialization.
- (iv) Pays Scale:
 - Public Sector Enterprises: Rs. 1,20,000 - 2,80,000 (IDA) Post 01/01/2017 in E-8 grade or equivalent.
 - Officers of the Central/State Government including All India Services and Autonomous Bodies etc. should hold a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the last date of application.
- (v) Voluntary Retirement Scheme (VRS) optees from PSEs/Govt. of India shall not be eligible to apply.

G. Selection Procedure: Selection would be through interview at a scheduled date & time, to be informed separately. However, SRTMI reserves the right to shortlist the applicants to be called for Interview in case of receipt of large number of applications.

H. How to apply:

In this regard, interested & eligible candidates may apply **by 20th April, 2025** through proper channel (or submit NOC from their employer), as per the format attached at **Annexure-I**, along with a resume clearly bringing out Industry, Research, teaching, Industry-academia collaborations and leadership/administrative achievements, along with a statement of purpose in support of their candidature (maximum 2000 words). The candidate should also submit (mandatory) a vision statement for SRTMI (maximum 1000 words). Contact details (references) of two distinguished Individuals well acquainted with their work must also be provided as per the application format.

The applications (along with all its enclosures) in hard copy on plain paper should be sent to: **Member Secretary & Acting Director, SRTMI, C/o Director (Technical) SAIL, 5th Floor, Ispat Bhawan, Lodi Road, New Delhi-110003** so as to reach latest **by 20th April, 2025**. Soft copy of the application can also be forwarded by email to reach within the specified date of closing of receipt of applications at srtmioffice@gmail.com / admin@srtmi.com .

**Steel Research and Technology
Mission of India (SRTMI)
Application for the posts of Director (SRTMI)**

1.	Advt./Circular No. & Date	
2.	Name of the Candidate (in Block Letters)	
3.	Age (as per the date mentioned in the advt.)	
4.	Date of Birth (as per the official records)	
5.	Category (GEN/SC/ST/OBC/PWD) & Gender (M/F)	
6.	Present Grade, Designation & Department of Posting & Name of the Organization	
7.	Date of Joining in present grade/post	
8.	Date of Joining in the Organization	
9.	Educational Qualification (Graduation / Post Graduation)	
10.	Additional Area of Interest	
11.	Post applied for	
12.	Any award / accolade won during last 5 years	
13.	Details of penalty awarded/disciplinary action taken during last 5 years, if any	
14.	Whether attached a statement of purpose in support of your candidature? (Yes/No)	
15.	Whether attached vision statement for SRTMI? (Yes/No)	

I.....hereby declare that the above particulars are true and correct to the best of my knowledge and nothing has been concealed.

(Signature of Candidate with Date)
Name:
Mob. No.
Alternate Contact No.
Email Id:

.....
Forwarding of application by Head of Department (if accepted) –

Signature of HOD with Seal

Date:

.....
The above details at Sl. No. 2 to 11 have been verified from the Personal File records.

(Signature of HR Officer with Seal)

Statement of purpose in support of candidature
for the post of Director (SRTMI)
(in maximum 2000 words)

Vision Statement for SRTMI
(in maximum 1000 words)