



**STEEL AUTHORITY OF INDIA LIMITED  
DURGAPUR STEEL PLANT**

**Information Brochure for recruitment of**

**Operator-cum-Technician (Trainee) - OCT(T), Attendant-cum-Technician (Trainee) - ACT(T)  
Medical Service Provider (Trainee) - MSP(T) and Medical Officer (MO)**

1. **No. of Posts:** OCT(T): 154, ACT(T): 104, MSP(T): 09, MO: 11

a) Post-wise Reservation:

Name of Post	Discipline/ Trade	No. of posts	UR	SC	ST	OBC
OCT(T)	Mechanical	72	35	17	3	17
	Electrical	39	19	9	2	9
	Metallurgy	16	7	4	1	4
	Civil	5	3	1	0	1
	Chemical	11	5	2	1	3
	Electronics	11	5	3	0	3
<b>Total</b>		<b>154</b>	<b>74</b>	<b>36</b>	<b>7</b>	<b>37</b>
ACT(T)	Welder	44	23	10	2	9
	Fitter	33	17	7	2	7
	Electrician	27	13	6	2	6
<b>Total</b>		<b>104</b>	<b>53</b>	<b>23</b>	<b>6</b>	<b>22</b>
MSP(T)	Radiology	2	1	1	0	0
	Pharmacy	6	4	1	0	1
	Dietician	1	1	0	0	0
<b>Total</b>		<b>9</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>1</b>
MO		11	8	1	0	2

2. **Selection Procedure:**

a) The written examination will comprise 100 nos. multiple choice questions on General Aptitude Test and Knowledge of the concerned trade / discipline. Each question will carry 1(one) mark and there will be no negative marks for wrong answers.

Sl.	Examination Module	No. of Questions	Max. Marks	Time
1	General Aptitude Test	25	25	120 mins.
2	Knowledge of the concerned Trade / Discipline	75	75	

b) Reservation for SC/ST/OBC & PwDs will be as per the Presidential Directives and other applicable rules. In case of PwD candidates, the posts are reserved for Orthopedically Handicapped (One Leg affected, One Arm affected), Visually Handicapped (Low Vision) & Hearing Handicapped (Partially Deaf) with minimum 40% disability. Reservation for PwDs and Ex-Serviceman will be on horizontal basis.

c) There will be biometric scanning of finger prints of the candidates during written examination, interview & joining.

d) Qualifying marks for the written examination will be 50 percentile score for unreserved posts. For SC/ST/OBC (Non creamy layer)/PwD candidates, the qualifying marks will be 40 percentile in the respective category.

e) Merit lists (arranged in descending order of marks) will be drawn on the basis of marks obtained by the candidates in the written examination. The candidates shortlisted after the written examination will be required to appear for interview.

f) For each of the above mentioned posts, candidates will be called in the Interview in the ratio 1:3 from the said discipline-wise, caste category-wise merit list subject to availability.

g) Total marks for interview will be 100. In the interview, the candidates will be judged in the following segments, namely (i) Technical Knowledge, (ii) Communication Skill, (iii) Initiative / Personality & (iv) Analytical Ability.

h) For preparation of final merit list, the weightage will be as under :

Written Examination	80%
Interview	20%

The final discipline-wise, caste-category wise merit list will be made on the basis of aggregate marks obtained by the candidates (80% of written examination marks + 20 % of interview marks) arranged in descending order.

i) While drawing the final merit list, if there is a tie in the aggregate marks, the candidate with higher marks in written examination will be considered as senior and will qualify. If there is tie on this basis, then the candidate with higher marks in "Knowledge of the concerned Trade / Discipline" will be considered as senior and will qualify. In case of a tie at this stage, the candidates with an earlier 'Date of Birth' (higher age) will be treated as senior for qualifying.

j) The candidates from the final category wise merit list will be sent for pre-employment medical examination as per the number of post(s) for that category and those found fit will be issued offer of appointment.

k) Failure on the part of the candidate to join DSP within the stipulated time period/date subsequent to his/her selection for a post shall be construed as his/her unwillingness to join and said offer of appointment shall accordingly stand cancelled. No further communication in this regard will be entertained.

3. **Instructions for Written Examination:**

a) Candidates should note carefully the Roll No, Date, Time and centre of the examination given in the Admit Card. **INSTRUCTIONS GIVEN IN THE ADMIT CARD WILL HAVE TO BE FOLLOWED STRICTLY.**

b) Admission to the Examination Centre will be allowed only on production of the Admit Card with identifiable photograph of the candidate. In case of no photograph or invisible/unidentifiable photograph in the Admit Card, it

