



**STEEL AUTHORITY OF INDIA LTD**  
(A Govt. of India Enterprise)  
**ROURKELA STEEL PLANT,**  
**ROURKELA-769011 (ODISHA)**

Advt. No. 04/2014  
Date: 13/10/2014

Rourkela Steel Plant (RSP), a unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India, invites applications from eligible persons for the following posts:

**A] DETAIL OF POSTS:**

**1) Operator-cum-Technician (Trainee):- 222 posts**

Discipline	Vacancy	SC	ST	OBC	UR	PWD (Persons with Disability)#				ESM
						OH	HH	VH	Disability Category to be considered	
Mechanical	62	10	14	08	30	02	-	-	OH(OA,OL)	32
Metallurgy	42	07	09	05	21	01	02	-	OH(OA,OL); HH(PD)	
Electrical	45	07	10	05	23	-	02	-	OH(OL), HH(PD)	
Mechatronics	20	03	05	02	10	01	-	-	OH(OA,OL), HH(PD)	
Chemical	35	06	07	05	17	01	-	-	OH(OA,OL)	
Instrumentation	10	01	02	01	06	01	-	-	OH(OA,OL)	
Civil	08	01	02	01	04	-	01	-	OH(OA,OL), HH(PD)	
<b>Total</b>	<b>222</b>	<b>35</b>	<b>49</b>	<b>27</b>	<b>111</b>	<b>06</b>	<b>05</b>	<b>-</b>		

**2) Attendant-cum-Technician (Trainee): 190 posts**

Trade	Vacancy	SC	ST	OBC	UR	PWD (Persons with Disability)#				ESM
						OH	HH	VH	Disability Category to be considered	
Fitter	80	12	18	10	40	-	-	02	OH(OL), HH(PD), VH(PB)	28
Welder	32	05	07	04	16	01	01	-	OH(OL), HH(PD)	
Electrician	40	07	09	04	20	01	01	-	OH(OL), HH(PD)	
Electronics	10	02	02	01	05	-	01	-	OH(OL), HH(PD)	
Machinist	20	03	04	03	10	-	01	01	OH(OL), HH(PD), VH(PB)	
Diesel Mechanic	08	01	02	01	04	01	-	-	OH(OL), HH(PD)	
<b>Total</b>	<b>190</b>	<b>30</b>	<b>42</b>	<b>23</b>	<b>95</b>	<b>03</b>	<b>04</b>	<b>03</b>		

**3) Operator-cum-Technician (S-3) (Boiler Operation) : 20 posts**

Discipline	Vacancy	SC	ST	OBC	UR	PWD (Persons with Disability)#				ESM
						OH	HH	VH	Disability Category to be considered	
Boiler Operation	20	03	04	03	10	-	-	01	OH(OL), VH(PB)	3

# Note : OH- Orthopaedically Handicapped (locomotor disability or cerebral palsy);  
 OL- One leg affected; OA- One arm affected;  
 VH - Visually Handicapped; PB - Partially Blind  
 PD -Partially Deaf ESM- Ex-Serviceman  
 HH – Hearing Handicapped

**B] ELIGIBILITY CRITERIA:**

Sl. No.	Name of the Post	Discipline/Trade	Scale of Pay / Grade	Age as on 01/10/2014	Qualification*
1	Operator-cum-Technician (Trainee)	Mechanical/ Metallurgy/ Electrical/ Mechatronics/ Chemical / Instrumentation/ Civil	To join as Trainee for 02 years on consolidated pay. On successful completion of training, to be regularized in S-3 grade in the Scale of Pay of Rs.16800-3%-24110/-	From 18 years to 28 years.	Matriculation with 03 years full time Diploma in Engineering in the relevant discipline of Mechanical/Metallurgy/Electrical/ Mechatronics/Chemical/ Instrumentation/Civil from Govt. recognized institute.

2	Attendant-cum-Technician (Trainee)	Fitter/Welder/ Electrician/ Electronics/ Machinist/ Diesel Mechanic	To join as Trainee for 02 years on consolidated pay. On successful completion of training, to be regularized in S-1 grade in the Scale of Pay of Rs.15830-3%-22150/-	From 18 years to 28 years.	Matriculation with ITI (Full time) in the relevant trade of Fitter/Welder/Electrician/ Electronics/Machinist/ Diesel Mechanic from Govt. recognized institute.
3	Operator-cum-Technician (S-3)	Boiler Operation	Rs.16800-3%-24110/- (S-3)	From 18 years to 30 years.	Matriculation with 03 years full time Diploma in Mechanical/ Electrical/ Chemical/Power Plant/ Production/ Instrumentation Engineering from Govt. recognized institute and with Certificate of proficiency as a Boiler Operation Engineer.

\* Qualification must be from an Institute recognized by State / Central Govt.

Candidates having prescribed qualification as given above can apply against relevant posts and Discipline/ Trade. Candidates who have not acquired the prescribed qualification, as mentioned above, on or before closing date of submitting application i.e. 22/11/2014 need not apply.

### C] TRAINING PERIOD:

Candidates selected for the post of Operator-cum-Technician (Trainee) / Attendant-cum-Technician (Trainee) will be required to undergo, on the job training, for a period of 2 (two) years, which can be extended for a further period of 2 (two) years, as per requirement.

### D] EMOLUMENTS & OTHER BENEFITS:

#### 1. For the post of Operator-cum-Technician (Trainee) & Attendant-cum-Technician (Trainee)

- Candidates joining as Operator-cum-Technician (Trainee) will be paid consolidated pay of Rs.10700/- per month for the 1<sup>st</sup> year and Rs.12200/- per month for the 2<sup>nd</sup> year of training. On successful completion of training, they shall be considered for regular employment in S-3 grade in the Scale of Pay of Rs.16800-3%-24110/-
- Candidates joining as Attendant-cum-Technician (Trainee) will be paid consolidated pay of Rs.8600/- per month for the 1<sup>st</sup> year and Rs.10000/- per month for the 2<sup>nd</sup> year of training. On successful completion of training, they shall be considered for regular employment in S-1 grade in the Scale of Pay of Rs.15830-3%-22150/-

During the period of 2 years training, trainees will also get medical facility for self, spouse, and dependent children, leave etc. as per the rules of the company.

On their regularization in respective grades (S-3/S-1) as mentioned above, the emoluments will include Basic Pay (in the scales of pay revised for non-executives w.e.f. 01.01.2012), Industrial dearness allowance [AICPI-198, Base 2001= 100], reimbursement of Local Traveling Expenses and other facilities such as medical facility for self and family, contributory provident fund, gratuity (as per ceiling prescribed under payment of Gratuity Act, 1972), LTC etc. as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

#### 2. For the post of Operator-cum-Technician (Boiler Operation)(S-3)

Candidates joining as Operator-cum-Technician (Boiler Operation) shall be considered for regular employment in S-3 grade in the Scale of Pay of Rs.16800-3%-24110/-.The emoluments will include Basic Pay (in the scales of pay revised for non-executives w.e.f. 01.01.2012) Industrial dearness allowance [AICPI-198, Base 2001= 100], reimbursement of Local Traveling Expenses and other facilities such as medical facility for self and family, contributory provident fund, gratuity (as per ceiling prescribed under payment of Gratuity Act, 1972),LTC etc. as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

### E] PHYSICAL STANDARD:

Physical Standard	Male	Female
Height	155 cms	143 cms
Weight	45 Kgs	35 Kgs
Chest (Expanded)	79 cms	73 cms
Chest (Un-expanded)	75 cms	70 cms
Eye Sight	6/12 with or without glass. Power of glasses not to exceed (+,-) 04.0 D.	
Colour Vision	Normal (Colour blindness will be a disqualification)	

The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Policy.

**F] MODE OF SELECTION:**

1. Eligible candidates will be required to appear in the Written Test in Hindi/ English.
2. Candidates short-listed on the basis of their performance in the Written Test will be required to appear in the Interview.
3. The date, Time & Place of Written Test and Interview will be intimated to eligible/short-listed candidates through e-mail / SMS and SAIL website [www.sail.co.in](http://www.sail.co.in).

**G] TEST CENTRES:**

The tentative list of cities where written test shall be conducted is mentioned below:

- |              |                |
|--------------|----------------|
| 1. Rourkela  | 3. Bhubaneswar |
| 2. Sambalpur | 4. Cuttack     |

Candidates may indicate their choice of cities from among those mentioned above for written test as per their preference. However, SAIL reserves the right to cancel or add any centre and allocate test centres as per availability. No request for change of examination centre shall be entertained.

**H] RESERVATIONS:**

1. The reservation of posts for SC/ST/OBC category is as per Presidential Directives.
2. Reservation for Persons with Disabilities (PWD) and Ex-Serviceman (ESM) shall be on horizontal basis as per the prevailing rules. If suitable ESM candidates are not available for filling up of posts reserved for ESM, the same will be filled up by candidates other than ESM.
3. PWDs belonging to categories of disability mentioned against each discipline / trade above and having disability of 40% or more shall only be considered.

**I] AGE RELAXATION:**

1. The maximum age is relaxable by 5 years for SC/ST candidates. Short-listed candidates called for interview will be required to produce Scheduled Caste/Scheduled Tribe Certificate issued by the Competent Authority in the prescribed format as available on company's website [www.sail.co.in](http://www.sail.co.in).
2. The maximum age is relaxable by 3 years for OBC candidates. Short-listed candidates called for interview will be required to produce **Other Backward Class Certificate** issued on or after 01/04/2014 by the Competent Authority and self declaration in the prescribed formats as available on company's website [www.sail.co.in](http://www.sail.co.in).  
OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates should indicate their category as "General".
3. In the case of Persons with Disability category, maximum age is relaxable by 10 years for GENERAL, 15 years for SC/ST and 13 years for OBC candidates. Short-listed candidates called for interview will be required to produce **Disability Certificate** issued by the Competent Authority in the format as available on company's website [www.sail.co.in](http://www.sail.co.in).
4. In case of Ex-Servicemen, maximum age is relaxable as per Government directives.

**J] APPLICATION FEE:**

1. For Operator-cum-Technician (Trainee) & Operator-cum-Technician (S-3) (Boiler Operation)
  - (i) Candidates belonging to General/OBC category will be required to pay Application Fee of Rs.250/- (Rupees Two Hundred & Fifty only). In addition to the Application Fee, candidates will be required to pay an amount of Rs.30/- (Rupees Thirty only) as Bank Charges.
  - (ii) SC/ST/PWD candidates are exempted from payment of Fee.**
2. For the post of Attendant-cum-Technician (Trainee)
  - (i) Candidates belonging to General/OBC category will be required to pay Application Fee of Rs.150/- (Rupees One Hundred & Fifty only). In addition to the Application Fee, candidates will be required to pay an amount of Rs.30/- (Rupees Thirty only) as Bank Charges.
  - (ii) SC/ST/PWD candidates are exempted from payment of Fee.**

#### **K] MODE OF PAYMENT OF FEE:**

State Bank of India (SBI) has been authorized to collect the application fee in a specially opened **Power Jyoti Account No. 31955226331** at SBI, RSP Campus Branch, Rourkela, on behalf of SAIL/RSP. Candidate has to take a printout of the bank challan available on the Application Registration Portal and approach a branch of SBI for depositing the fee. **Candidates should retain a copy of the bank challan with them.** On receipt of the fee, the concerned branch of SBI will issue a unique Journal Number and the Branch Code of the Bank. The Journal Number and the Branch Code are to be filled up by the candidate during online registration. The SBI branches will accept the fee **from 18/10/2014 to 22/11/2014** during working hours. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

#### **L] HOW TO APPLY:**

Eligible and interested candidates would be required **to apply online only** through SAIL's website [www.sail.co.in](http://www.sail.co.in) at the link "Careers". No other mode of application shall be accepted. To apply, candidates may click at the link of the post applying for and submit information online in the appropriate fields.

Before registering their application on the website, candidates should ensure the following:

- (a) Have a valid e-mail ID and Mobile No. which should remain valid for at least one year.
- (b) Have latest passport size coloured photograph (max. 50 kb size) as well as photograph of own signature (max. 20 kb size) in digital format (.jpg or .jpeg file only) for uploading with the application.
- (c) While submitting the application online, candidates should note the following:
  - (i) Candidates are advised to read carefully instructions for online submission of application, which will be available in the website itself.
  - (ii) Category (General/SC/ST/OBC/PWD/ESM) once submitted in the online application cannot be changed and no benefit of other category will be subsequently admissible.
  - (iii) Download Bank Challan from the website after filling the required details.
  - (iv) After applying online, candidate is required to download the system generated Registration Slip with unique registration number and other essential details and retain a copy of the same.
  - (v) Candidate must write his/her name as it appears in the educational certificate of Matriculation or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview.
  - (vi) Candidates appearing in the interview would be required to furnish documents in original regarding proof of date of birth, caste/category, qualification, PWD/ESM status, Registration slip, RSP copy of Bank Challan etc. at the time of interview as per intimation given to the short-listed candidates.
  - (vii) While filling the online application, candidates must carefully follow all the steps. Incomplete application/ application without fee / application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard.

#### **M] IMPORTANT:**

All correspondence with candidates shall be done through Email/SMS only. All information regarding "Test Schedule/Admit Card/Interview Call Letters etc." shall be provided through Email/SMS/uploading on SAIL website. Candidates must download/ print their Admit Card/Interview Call Letter once it is made available on the application portal. SAIL/RSP will not be responsible for any loss of Email/SMS sent, due to invalid or wrong Email ID/ Mobile Number provided by the candidate or for delay / non-receipt of information if a candidate fails to access his/her Email/Mobile in time. Candidates will be allowed to appear in the Written Test/Interview only if they possess valid Admit Card/Interview Call Letter respectively.

#### **N] GENERAL:**

1. Candidates not fulfilling the requirements specified in this advertisement need not apply.
2. Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. /Central Govt.
3. Selection/joining of the candidate will be subject to medical fitness as per rules of the company.
4. Candidates employed in Govt. Departments / PSUs / Autonomous Bodies shall have to produce NOC from the employer at the time of interview.
5. No Traveling Expenses would be payable to candidates called for Written Test. However, outstation candidates belonging to SC/ST/PWD categories, attending the interview will be reimbursed 2<sup>nd</sup> Class; single to and fro Railway fare/Bus fare from the normal place of correspondence to the place of interview by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
6. SAIL/RSP reserves the right to reject any application or cancel the candidature or the whole process of written test / interview, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.

7. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.
8. Candidates possessing the requisite qualification through Distance Mode/Correspondence Course/Off Campus are not eligible to apply.
9. Ex-Serviceman candidates are required to produce Civil Equivalence certificate of his/her qualification from the competent authority at the time of interview.
10. If the SC/ST/OBC/PWD certificate has been issued in a language other than English/Hindi/ Odia, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
11. Posts advertised are tentative. SAIL/RSP reserves the right to cancel/ restrict/ enlarge/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case Rourkela Steel Plant is not liable to compensate the applicant for the consequential damages.
12. Bringing influence at any stage of the selection process will disqualify the candidate.
13. The advertisement is available at SAIL website [www.sail.co.in](http://www.sail.co.in). Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
14. Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centres.
15. Court of jurisdiction for any dispute will be at Rourkela.

**O] IMPORTANT DATES:**

- |   |   |   |                   |
|---|---|---|-------------------|
| 1 | Starting date for submitting applications through website | : | <b>18/10/2014</b> |
| 2 | Closing date for submitting applications through website  | : | <b>22/11/2014</b> |